



## **Grupo Dibaq acquires HRa Suite 7 to create an innovative HR Management model**

- With this solution, Spanish multinational Dibaq can respond to the challenges it faces after the company's globalisation, which involves 1,000 employees in more than 30 countries over four continents

*Madrid, 14th September 2009* – **HR Access**, a leading multinational company specialized in integrated products and services for HR Management, has announced that Grupo Dibaq, specialising in animal nutrition and comprising more than 30 companies in 30 different countries over four continents, has selected HRa Suite 7 to work with a single HR Management model, suited to its more than 1,100 employees around the world.

With the HRa Suite 7 solution, Dibaq is implementing a new HR Management philosophy, which is shared by all employees, regardless of the country they work in. The globalisation of the company's activities, which are growing all the time, was a challenge for the firm's HR professionals. In HRa Suite 7, they have found a tool capable of dealing with the challenges involved in managing and developing the workforce in a company such as theirs.

"Our strong international presence, which has expanded since the acquisition of Rodi Pet Food Group, one of Northern Europe's leading pet food manufacturers, with production plants in Holland, Germany, United Kingdom and Denmark, makes Grupo Dibaq the second manufacturer of specialist products in Europe and the first in house brands for pets. All of this demanded a global HR system that would enable us, on the one hand, to develop homogeneous practices throughout the organisation, and on the other, to keep up with the company's evolution, facilitating integration with other companies, countries and legal frameworks," says Margarita Orozco, Corporate Director of People Management and Development at Dibaq.

In accordance with the terms of the agreement between HR Access and Dibaq, the HRa Suite 7 solution will cover the following areas: Organisation, Personnel Administration, Recruitment, Training, Professional Development and Competency, Remuneration and Risks, in six different languages (Spanish, English, Italian, Czech, German and Dutch).

HRa Suite 7 is HR Access' response to the challenges HR departments are currently facing such as optimising international HR Management. HRa Suite 7 offers intelligence indicators to aid decision-making as well as reducing HR budgets and offering specific support to company strategy and results. For all of these reasons, HRa Suite 7 is the bridge towards a new generation of HR IT systems which offer real business intelligence both from operational and strategic viewpoints.

HR Access began distributing HRa Suite 7 at the end of 2007. At this time, more than 60 companies are using the solution, including Air Liquide, Nexity and La Poste, in France; Fundación Diagrama, CAF and Carrefour in Spain; and Credit du Maroc and the National Bank of Abu Dhabi, in the Middle East. In the short term, the company expects HRa Suite 7 to manage more than one million employees.



**About HR Access**

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HR Access is a leading global provider of HR services. HR Access designs, develops, implements and offers payroll services and other HR solutions. In order to respond to the needs of national and international markets, HR Access has approximately 900 employees in France, Spain, Germany, Belgium, Italy, Luxemburg, Great Britain, Ireland, Switzerland, Morocco and Tunisia. In addition, HR Access has 600 customers, ranging from medium-sized companies to large corporations, in 50 countries over all continents and in all industries.

The company's HR expertise, consultancy services, application software, professional services, outsourcing services, normative intelligence and maintenance are a result of 35 years' experience and HR Access offers a wide range of solutions and services which combine local experience with international management.

HR Access currently manages more than 9 million employees worldwide.

HR Access is a registered trademark of HR Access Solutions.

For more information:

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