

Sciences Po opts for HR Access' integrated solution to manage its human resources

Paris, 24 March 2010 – HR Access, the expert in human resources management solutions and HR outsourcing, has announced the signing of a contract with Sciences Po.

In selecting the company's HRa Suite 7 software solution, the higher education and research institution has tasked HR Access with administering its payroll, recruitment and training processes, managing positions, jobs and skills and implementing a wage-bill simulation tool.

Its main objectives are to modernise and simplify its HR processes by implementing a mature, comprehensive, integrated solution covering the full range of areas in payroll administration and talent management.

"The HR Access project team stood out first of all because of its solid understanding of our requirements and constraints and by providing a high-quality response right from the tender stage. The comprehensive functional coverage within an integrated solution, the long-term durability of the software, the user-friendliness of the product and the ease of using the data were also key factors in our decision," explains **Benjamin Dallet, Project Manager at Sciences Po.**

Sciences Po has put its trust in HR Access to revamp its HR Information System in order to optimise the management of its staff of around 2,500 people (permanent staff, teachers, senior lecturers, researchers, etc.), on both public- and private-sector contracts. HR Access is able to respond to Sciences Po's specific issues in terms of flexibility, performance and reliability. The solution will cover all HR functions, help to rationalise information flows both within the HR department and between HR and other departments, ensure the reliability of payroll and HR information, as well as analyse data.



SciencesPo.

Sciences Po is an innovative, dynamic higher education and research institution, which has focused its development internationally in each of its different areas:

- research in human and social sciences (history, economics, sociology, political science, law);
 - courses, offered at all levels of higher education: undergraduate, Master's and PhD programmes and continuing education;
 - the library, which is home to an exceptional collection of books and journals and provides access to numerous online resources (1.3 million downloads in 2009);
 - university publishing through the "Presses de Sciences Po" imprint, which contributes to disseminating French academic output in social and human sciences and has earned a national and international reputation.
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About Sciences Po:

Sciences Po is a higher education and research institution in human and social sciences. From undergraduate programmes through to doctorates, Sciences Po is home to 9,000 students, 42% of whom are international students from over 50 countries. 80% of its qualifications are business-oriented (finance, HR, marketing, communications, law, etc.) Sciences Po also has a leading role in preparing students for the competitive examinations for positions in the French and European civil service. Six thousand executives and managers also attend the various continuing education programmes offered by Sciences Po each year. All of its courses are supported by nine research centres. Its library offers one of the most extensive collections in continental Europe, with almost a million books and periodicals. The Presses de Sciences Po imprint publishes research, produces books for students and has a role in contributing to public and political debate.

Further information: <http://www.sciences-po.fr>

A propos de HR Access :

HR Access is a global company, leader in the HR Services industry. HR Access designs, develops, implements and delivers Payroll and HR solutions and services. To address local and international markets, HR Access has almost 1 000 employees based in France, Spain, Germany, Belgium, Italy, Luxembourg, Great Britain, Ireland, Switzerland, Morocco and Tunisia – HR Access has more than 600 customers spread over 54 countries on every continent, in all industries, from mid-sized companies to large organizations.

HR expertise, consultancy, applications software, professional services, outsourcing services, regulatory intelligence, and maintenance: result of 35 years of experience, HR Access offers a comprehensive range of solutions and services, combining local expertise and international management.

Today, over 9,9 million employees throughout the world are managed by HR Access.

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