

## **HR Access continues steady growth with a 9% increase in turnover for 2009**

*Paris, 19<sup>th</sup> February, 2010* – Multinational HR applications software publisher and HR outsourcing services provider HR Access reports 9% growth for 2009. Coupled with a significant amount of new business, these positive results affirm that HR Access' HR expertise meets market expectations.

Continued development of its HRa Suite 7 applications software and outsourcing services offers, reinforcement of partnerships, workforce expansion, an increase in orders and establishment of headquarters in Luxembourg are all achievements HR Access can draw on to consolidate its position as an international authority on HR solutions and demonstrate its acumen tackling business issues and challenges.

*"Despite an uncertain economic climate and a lower rate of growth than that of the previous year, in 2009 HR Access experienced a year replete with achievements and succeeded in maintaining its sales momentum. More than 140 companies chose HR Access in 2009 and today we are handling the HR management records of more than 10 million employees worldwide,"* observes **Franck Boutboul, Interim General Manager, HR Access Europe.**

### **Enhanced expertise to meet companies' needs with state-of-the-art performance**

- **The definitive solution: HRa Suite 7**

In 2009, HR Access continued the deployment of its HRa Suite 7 solution abroad, particularly in North Africa, Belgium, Germany and Italy. The solution was recently enhanced. Version HRa 7.1 offers **specially designed functionalities for the public sector in the areas of personnel administration, career management, payroll, occupational health and safety and, above all, training.**

**Nearly 90 new customers elected to deploy HR Access' flagship solution in 2009.** These companies and organisations include Algérie Télécom, Arab Tunisian Bank in North Africa; ESWE and Münchener Verein Versicherungsgruppe in Germany; ID Group and AMUE in France; and Dibaq, Fundacion Diagrama in Spain. **Today, at the international level, the HR records of 2 million employees are managed using HRa Suite 7.**

Fully integrated into HRa Suite 7, the Talent Management solution developed by HR Access won over many companies in 2009 with capabilities designed to meet their HR challenges. **More than 80% of customers who turned to HR Access for payroll services powered by HRa Suite 7 went on to incorporate Talent Management modules.** These customers include Mediapost, SCP and French railway company SNCF in France, as well as many others in a wide range of industries (the food industry in Spain, media in Belgium, etc.).

- **A strategic growth priority: HR Access Employee Services, HR Access' outsourcing offer**

**HR Access continues to develop its HR outsourcing services and registered a 12% increase in orders in 2009.** Nearly 60 companies have turned to the HR Access Employee Services offer to outsource their HRIS, including Ebm-papst and Gewoba in Germany, as well as Groupe SOS and France 24 in France and the Grey Group in Spain. **Today, the HR records of approximately 185,000 employees worldwide are managed using HR Access**

## outsourcing solutions.

HR Access Employee Services Platform (ESP) is a single, global delivery system forming the technological core of the HR Access outsourcing offer. It enables customers to draw on a broad array of services and expertise provided by HR Access to ensure HRIS technical performance and regulatory compliance at all times. Its functionalities have been enhanced this year and released in version 1.4.

## An international presence supported by an especially vigorous recruiting and partnership policy

HR Access, which reached a total workforce of 1,000 worldwide in 2009, aims to continue its recruiting efforts in 2010, particularly in North Africa and, especially, Tunisia.

To increase the performance of its solutions and services and enhance its business expertise, HR Access has also strengthened its network of strategic partnerships abroad. Key examples include its partnerships with Holy-Dis for Time & Attendance in France and Belgium, R.FLEX for recruiting management, Ernst & Young in Spain and Human Concept in the United Kingdom.

*"Whether in terms of product and service enhancement, international expansion or workforce expansion, HR Access' growth in 2009 has been positive. More and more companies are turning to our expertise for advisory and support to overcome their HR challenges, placing their trust in our HR knowledge and ability to provide state-of-the-art solutions suited to their needs. Now, more than ever, we have the intention to continue our development throughout 2010,"* concludes **Franck Boutboul**.

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### **About HR Access:**

HR Access is a global company, leader in the HR Services industry. HR Access designs, develops, implements and delivers Payroll and HR solutions and services. To address local and international markets, HR Access has almost 1 000 employees based in France, Spain, Germany, Belgium, Italy, Luxembourg, Great Britain, Ireland, Switzerland, Morocco and Tunisia – HR Access has more than 600 customers spread over 54 countries on every continent, in all industries, from mid-sized companies to large organizations.

HR expertise, consultancy, applications software, professional services, outsourcing services, regulatory intelligence, and maintenance: result of 35 years of experience, HR Access offers a comprehensive range of solutions and services, combining local expertise and international management.

Today, over 9,9 million employees throughout the world are managed by HR Access.

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