

Press Release

HR Access Solutions UK Joins HumanConcepts Partnership Programme to Visualise Human Capital Data

International HR Management Supplier adds OrgPlus to its solution offerings

London, United Kingdom — 5th January 2010 - [HumanConcepts](#), the leading provider of workforce decision support solutions, today announced a partnership with HR Access Solutions UK to resell OrgPlus® workforce decision management solutions. By integrating OrgPlus with its workforce planning solutions, HR Access will now be able to provide its customers with real-time organisational charts, workforce analytics and collaborative planning tools. This will give users centralised process definition and management establishing a single source of information and eliminating unsynchronised data from disparate systems. Companies will be able to access correct financial breakdowns by departments and divisions to make accurate workforce planning decisions.

“In times of economic uncertainty, it is vital that businesses have transparency and clarity in their organisational structure,” said Paul Dowthwaite, UK Sales Director at HR Access. “HR data visualisation solutions from HumanConcepts used in conjunction with HR Access’ workforce planning offers our customers a cost effective way to achieve clarity of their workforce and will support key business decisions.”

OrgPlus enables HR professionals and senior executives to find, view, understand, plan and manage their workforce – from creating a basic organisational understanding to fuelling sophisticated workforce analysis and management - including but not limited to succession planning, talent acquisition and management, budgeting, and communicating a corporate employee directory through an organisational charting solution. In addition, OrgPlus facilitates ‘what if’ scenario planning which is critical for successful change management, reorganisation and merger and acquisition activities - helping organisations better plan for and more effectively manage workforce change.

Gillian Daniels, Director EMEA West for HumanConcepts, said, “HR and payroll systems hold a myriad of data, which can be quite difficult for managers to analyse. OrgPlus enables companies to unlock the valuable information within their Human Capital systems to support critical business decisions whether they are undertaking a major corporate wide reorganisation, downsizing or rightsizing the workforce, running a salary appraisal or simply producing an org chart or a company employee directory. OrgPlus provides a compelling ‘value

add' for our partners. As well as a being a powerful platform for HR, it is easy to install and integrates with most HR systems."

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About HR Access Solutions

HR Access is a leading global provider of HR and Payroll solutions with over 600 customers in more than 54 countries, managing over 9 million employees and pensioners worldwide.

HR Access offers a complete set of comprehensive Global Class solutions for Payroll, HR Administration and Strategic HR management, through its applications software, HRa Suite, and outsourcing models that are supported by extensive professional services and first class support that guarantees HR confidence.

HR Access now has over 900 employees worldwide with the EMEA head office based in France (Paris) and operations across 11 countries that include: Belgium, France, Germany, Italy, Ireland, Luxembourg, Morocco, Spain, Switzerland, Tunisia and the UK.

For more information about HR Access Solutions please visit: www.hraccess.com

About HumanConcepts

HumanConcepts is the global leader in on-demand workforce decision support solutions. Over fifty thousand businesses worldwide—including 400 of the Fortune 500—use OrgPlus® every day to better understand their workforce and manage change, using information-rich org charts, easy-to-configure workforce metrics, and advanced collaborative modelling tools. Named as Top HR Product of 2008 by Human Resource Executive® magazine, OrgPlus integrates seamlessly with Oracle, SAP, and other leading HCM and HR systems.

HumanConcepts also offers Transition Manager, a comprehensive, on-demand decision support tool designed to help large companies meet the objectives and minimise the risks associated with workforce reorganisations. Transition Manager is the only solution on the market for managing reductions in force, and is currently in use by ten percent of the Fortune 100 companies. By providing real-time insight, reducing legal and compliance exposure, lowering separation costs, and minimising the loss of key talent, Transition Manager provides immediate and significant value to any company undergoing change.

HumanConcepts is based in Sausalito, California with offices in the United Kingdom, Germany, and Singapore. For more information, visit www.humanconcepts.co.uk.

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