

HR Access Solutions and HumanConcepts expand the global coverage of their partnership

Paris, France, and London, UK, 22 July, 2010 – HumanConcepts, the leading provider of workforce decision support solutions, and HR Access, a global leader in the HR services industry, jointly announced today a significant global expansion of their current partnership. HR Access will now resell HumanConcepts' OrgPlus® organisation charting software to a much wider audience, enabling customers to visualise, analyse and optimise HR data. The reach of this partnership has now been extended to the entire continent of Europe. This includes Belgium, France, Germany, Ireland, Italy, Luxembourg, the Netherlands, Portugal, Spain, Switzerland and the United Kingdom, as well as the MEA region (Algeria, Morocco, Tunisia and the United Arab Emirates).

To provide full support and strategic guidance to their organisations, HR managers need to supply executive management with fact-based, conclusive insight about the workforce. HR Access now offers HR managers access to a dynamic organisational charting and modelling solution. OrgPlus enables secure, web-based generation and sharing of information-rich [organisational charts](#). "HR decision-making can be supported by these value-added analytics tools," states Franck Boutboul, General Manager, HR Access Europe. "This partnership meets the expectations of HR professionals. In times of economic uncertainty, it facilitates 'what if' scenario planning for a company's human capital with the transparency and clarity to make accurate workforce planning decisions."

Used in conjunction with HRa Suite Talent Management, OrgPlus completes the HR Access service offering. With OrgPlus, the user-friendly design provides insight into a significant volume of HR data to illuminate a company's current business circumstances. Using existing data in the customer's HR information system managed by HRa Suite, a broad array of analyses can be conducted, ranging from workforce planning to hierarchy-based workforce analytics. Data can also be used to create a corporate employee directory identifying personnel and skills, perform calculations to make detailed projections and to visualise HR data. Whether for reorganisation, downsizing, rightsizing mergers and acquisitions or [succession planning](#), OrgPlus provides unparalleled workforce insight, analysis and scenario planning.

Gill Daniels, Director EMEA West for HumanConcepts, said, "We are delighted that HR Access has chosen to extend its partnership agreement to cover Europe, Middle East and Africa. OrgPlus enables companies to unlock the valuable information that is held within their human resources systems. Such information is critical for supporting business decisions during daily routine tasks such as running a salary appraisal, producing an org chart or managing a major corporate wide change. OrgPlus provides a compelling tool for our partners to easily implement and integrate."

About HR Access:

HR Access is a global company, leader in the HR Services industry. HR Access designs, develops, implements and delivers Payroll and HR solutions and services. To address local and international markets, HR Access has almost 1100 employees based in France, Spain, Germany, Belgium, Italy, Luxembourg, Great Britain, Ireland, Switzerland, Morocco and Tunisia – HR Access has more than 600 customers spread over 54 countries on every continent, in all industries, from mid-sized companies to large organisations.

HR expertise, consultancy, applications software, professional services, outsourcing services, regulatory intelligence, and maintenance: result of 35 years of experience, HR Access offers a comprehensive range of solutions and services, combining local expertise and international management. Today, over 9.7 million employees throughout the world are managed by HR Access.

HR Access is a registered trademark of HR Access Solutions. For more information, visit:
www.hraccess.com

About HumanConcepts

HumanConcepts is the global leader in on-demand workforce decision support solutions. Over fifty thousand businesses worldwide—including 400 of the Fortune 500—use OrgPlus® everyday to better understand their workforce and manage change, using information-rich org charts, easy-to-configure workforce metrics, and advanced collaborative modelling tools.

HumanConcepts also offers Transition Manager, a comprehensive, on-demand decision support tool designed to help large companies meet the objectives and minimise the risks associated with workforce reorganisations. Transition Manager is the only solution on the market for managing reductions in force, and is currently in use by ten percent of the Fortune 100 companies. By providing real-time insight, reducing legal and compliance exposure, lowering separation costs, and minimising the loss of key talent, Transition Manager provides immediate and significant value to any company undergoing change.

HumanConcepts is based in Sausalito, California with offices in the United Kingdom, Germany, and Singapore. For more information visit www.humanconcepts.co.uk

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