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Accenture, Logica and HR Access Win National Payroll System Contract From French National Payroll Agency ONP

PARIS; November 18, 2009 – The newly created French National Payroll Agency Operateur National de Paye (ONP) has awarded a nine-year contract for the design, build and implementation of a new national payroll system to a consortium led by Accenture (NYSE: ACN) and including Logica & HR Access.

The new payroll system will be developed over a three-year period with a phased deployment scheduled to begin in January 2012. This will be followed by a six-year phase to manage the progressive roll out of three million payroll records thru 2016 and the application maintenance thru 2018. The new system will replace the current payroll system that was introduced in the 1970s.

Accenture and Logica will provide overall program management and systems integration services for the design, build, and implementation of the new system. HR Access will provide the core payroll application, which will be based on the HRa Suite solution that will be customized according to the specifications of the project. HR Access will manage the delivery, maintenance and development of this application.

The French state established ONP in 2007 to modernize the payroll management of its civil servants. The new national payroll system will serve as a joint, scalable and integrated solution for all French ministries and public entities of the French State. It is designed to improve the management and control of civil servants' payroll and deliver a simplified system to the French government.

Bull and Sopra Group are subcontractors to the consortium. Bull will deliver the secured infrastructure and associated services while Sopra Group is responsible for building the data exchange system.

About Accenture

Accenture is a global management consulting, technology services and outsourcing company. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. With approximately 177,000 people serving clients in more than 120 countries, the company generated net revenues of US\$21.58 billion for the fiscal year ended Aug. 31, 2009. Its home page is www.accenture.com.

About Logica

Logica is a leading IT and business services company, employing 40,000 people. It provides business consulting, systems integration, and IT and business process outsourcing services. Logica works closely with its customers to release their potential - enabling change that increases their efficiency, accelerates growth and manages risk. It applies its deep industry knowledge, technical excellence and global delivery expertise to help its customers build leadership positions in their markets. Logica, partner in

modernising the public sector, draws notably on its experience from major transformation projects in the sector (Chorus, overhaul of the National Archives) and its know-how in Information Systems for Human Resources. Logica has previously accompanied the French Ministry for Defence, which this year received the public sector innovation prize for its Information System for Human Resources, Concerto, and the Gendarmerie Nationale. Logica is listed on both the London Stock Exchange and Euronext (Amsterdam) (LSE: LOG; Euronext: LOG). More information is available at www.logica.com

About HR Access

HR Access is a global company, leader in the HR Services industry. HR Access designs, develops, implements and delivers Payroll and HR solutions and services. To address local and international markets, HR Access has almost 900 employees based in France, Spain, Germany, Belgium, Italy, Luxembourg, Great Britain, Ireland, Switzerland, Morocco and Tunisia – HR Access has more than 600 customers spread over 50 countries on every continent, in all industries, from mid-sized companies to large organizations. HR expertise, consultancy, applications software, professional services, outsourcing services, regulatory intelligence, and maintenance: result of 35 years of experience, HR Access offers a comprehensive range of solutions and services, combining local expertise and international management.

Today, over 9 million employees throughout the world are managed by HR Access.

HR Access is a registered trademark of HR Access Solutions. Website: www.hraccess.com

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